



**CIVIL ENGINEERING  
ROADS & BUILDING CONTRACTOR  
WATER RETICULATION CONTRACTOR  
GENERAL SUPPLY**



**Ruthfield**  
ENGINEERING & SUPPLIES

*"Customer Satisfaction Is Our Pride"*

***Corporate Profile 2023***

**Head Office**

Plot No. 4300, Lamasat Complex, Makeni Bonaventure.  
P.O. Box 30884, Lusaka, Zambia  
+260 211 268827  
+260 973 901191

**Solwezi Office**

3B Bestways Flats,  
Solwezi, Zambia  
+260 966 306070

[info@ruthfieldengineering.com](mailto:info@ruthfieldengineering.com)

[www.ruthfieldengineering.com](http://www.ruthfieldengineering.com)



## VISION

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To be the leading brand in construction and Engineering, recognised locally and internationally for quality, innovation and integrity. Our vision is to become a legacy that will outlast its founders and will be handed down for generations to come.



## MISSION

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Client satisfaction is the essence of our success, which is why we constantly strive to provide an exceptional experience for every client while delivering each project on time, within the budget and with the highest level of quality and professionalism. We achieve this by hiring highly talented and trained people who perform their tasks with passion, efficiency and integrity. Our clients deserve nothing less!

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*"Customer Satisfaction Is Our Pride"*

## I – CERTIFICATE OF INCORPORATION

Companies Form 7

Company Registration No. 108193  
Serial No. 2070881



**Republic Of Zambia**

**CERTIFICATE OF INCORPORATION  
OF A PRIVATE COMPANY LIMITED BY SHARES**  
*(Section 10)*

**This is to certify that RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED** is on and from the 27<sup>th</sup> day of December, 2012 incorporated as a private company limited by shares.

Given under my hand and seal at Lusaka, Zambia, this 27<sup>th</sup> day of December, 2012.




  
L.S. Thole \*

Assistant Registrar of Companies

(Note that this certificate is not valid unless the official seal of the Registrar of Companies has been affixed)

0057210

# Certifications




**ZAMBIA REVENUE AUTHORITY** | My Tax Your Tax Our Destiny

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**General Tax Clearance Certificate**

TPIN: 1002187051      Jurisdiction: ISMTO Lusaka Province

Taxpayer Name: RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED  
 Physical Address: PLOT NO 12407 WOODLANDS AAAAAA Lusaka



Province: LUSAKA PROVINCE      Date: 19/01/2023  
 Email: INFO@RUTHFIELDENGINEERING.COM      Certificate Number: 2360564856  
 Contact Number: 0966306070

Dear Sir/Madam

**RE: TAX CLEARANCE CERTIFICATE FOR RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED -**

This is to certify that RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED trading as RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED with TPIN 1002187051 is duly registered for tax purposes.

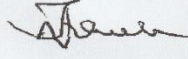
In addition, this tax clearance certificate has been issued to RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED trading as RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED pursuant to section 81 B of the Income Tax Act (CAP 323).

This certificate is valid up to 31/12/2023.

Accordingly, in terms of section 81 B of the Income Tax Act, for the duration of this certificate, the above named is free to conduct business in line with the trading license held.

Please note that any established act of non-compliance with the provisions of the Income Tax Act shall invalidate this Certificate.

Yours Faithfully,




JOSEPH NONDE  
 Commissioner - Direct Taxes  
 Zambia Revenue Authority

**NOTE: This notice has been issued for and on behalf of the Commissioner General**

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Zambia Revenue Authority Domestic Taxes Division  
 Enquiries Email: advice@zra.org.zm Website: www.zra.org.zm  
 ZRA National Call Center: 4111  
 Revenue House - P.O.BOX 35710, Lusaka



**ZAMBIA REVENUE AUTHORITY** | My Tax Your Tax Our Destiny

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**Tax Registration Certificate**

This is to certify that taxpayer shown herein has been registered with Zambia Revenue Authority.

Section A-Taxpayer Information

Taxpayer Identification Number	1002187051
Taxpayer's Name	Ruthfield Engineering And Suppliers Limited
Taxpayer's Trading Name	Ruthfield Engineering And Suppliers Limited
Taxpayer's Physical Address	Plot no 12407, Woodlands, Woodlands, Lusaka, Lusaka Province, Zambia PO Box :0

Section B-Registration Details

Sr. No.	Type of Registration	Effective Date of Registration
1	Taxpayer Identification Number	29/01/2013
2	RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED-VAT	01/07/2015
3	RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED-INCOME TAX	29/01/2013

This certificate will remain in force until it is cancelled by ZRA.

MOSES SHUKO  
 Commissioner - Domestic Taxes

Issue Date: 15/08/2019

**Note:**  
 This TPIN Certificate has been generated from ZRA Web Portal, if you wish to check authenticity kindly visit [www.zra.org.zm](http://www.zra.org.zm) : Other e-Services - Taxpayer Search



**THE ENGINEERING REGISTRATION BOARD**

**PRACTISING CERTIFICATE**

**2023**

This is to certify that

**RUTHFIELD ENGINEERING AND SUPPLIERS**

has been authorised to practice Engineering in Zambia in

**Civil Engineering**



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Date: **1st February 2023**  
 EngRB No.: **508288073353382**      Class: **C3**  
 Receipt No.: **535231**



Registrar



005622



EngRB No. **508288073353382**

**THE ENGINEERING REGISTRATION BOARD**  
 (SECTION 12, EIZ ACT No. 17 of 2010)

**REGISTRATION CERTIFICATE**

This is to certify that

**RUTHFIELD ENGINEERING AND SUPPLIERS**

Having met approved requirements, has been registered as a

**Registered Engineering Organisation**  
 (R. Eng. O)

and is hereby authorised to use the above title



Chairperson



Registrar

15th. February, 2023  
 Date


Established for the Promotion and Regulation of Engineering Practice in Zambia



Serial No. **4094**

NOT VALID WITHOUT CURRENT PRACTISING CERTIFICATE

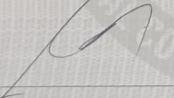
# Certifications



**NATIONAL COUNCIL FOR CONSTRUCTION**  
**CERTIFICATE OF CONTRACTOR REGISTRATION**  
*This is to certify that*  
**RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED**  
has in terms of the NCC Act No. 10 of 2020 been registered in

**GRADE 1**  
**CATEGORY R**  
General Roads and Earthworks  
(Zambian-Citizen Owned)


FOR THE PERIOD JANUARY 2023 TO DECEMBER 2023 WHICH ENTITLES THEM TO ENTER INTO CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY

  
Executive Director  
Registration No: 1RZCO-5008/NCC-2V1

  
Director-Registration & Regulation  
Serial No: ZCO/85V12/1R-0079



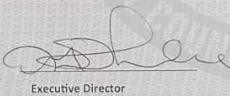
Certificate valid only up to 31 December 2023  
03-20/ 15445





**NATIONAL COUNCIL FOR CONSTRUCTION**  
**CERTIFICATE OF CONTRACTOR REGISTRATION**  
*This is to certify that*  
**RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED**  
has in terms of the NCC Act No. 10 of 2020 been registered in

**GRADE 2**  
**CATEGORY B**  
General Building and Housing  
(Zambian-Citizen Owned)


FOR THE PERIOD JANUARY 2023 TO DECEMBER 2023 WHICH ENTITLES THEM TO ENTER INTO CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY

  
Executive Director  
Registration No: 2BZCO-5008/NCC-2V1

  
Director-Registration & Regulation  
Serial No: ZCO/85V12/2B-0121




Certificate valid only up to 31 December 2023  
03-20/ 15169





**NATIONAL COUNCIL FOR CONSTRUCTION**  
**CERTIFICATE OF CONTRACTOR REGISTRATION**  
*This is to certify that*  
**RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED**  
has in terms of the NCC Act No. 10 of 2020 been registered in

**GRADE 4**  
**CATEGORY E**  
General Electrical and Telecommunication  
(Zambian-Citizen Owned)

FOR THE PERIOD JANUARY 2023 TO DECEMBER 2023 WHICH ENTITLES THEM TO ENTER INTO CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY

  
Executive Director  
Registration No: 4EZCO-5008/NCC-2V1

  
Director-Registration & Regulation  
Serial No: ZCO/85V12/4E-0677



Certificate valid only up to 31 December 2023  
03-20/ 07655



**NATIONAL COUNCIL FOR CONSTRUCTION**  
**CERTIFICATE OF CONTRACTOR REGISTRATION**  
*This is to certify that*  
**RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED**  
has in terms of the NCC Act No. 10 of 2020 been registered in

**GRADE 5**  
**CATEGORY C**  
General Civil Engineering Works  
(Zambian-Citizen Owned)

FOR THE PERIOD JANUARY 2023 TO DECEMBER 2023 WHICH ENTITLES THEM TO ENTER INTO CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY


  
Executive Director  
Registration No: 5CZCO-5008/NCC-2V1

  
Director-Registration & Regulation  
Serial No: ZCO/85V12/5C-0505




Certificate valid only up to 31 December 2023  
03-20/ 03166

# Certifications



**ZPPA**  
ZAMBIA PUBLIC PROCUREMENT AUTHORITY

80111618-Temporary construction services  
82121507-Stationery or business form printing  
85101503-Medical office services  
93131604-Food or agriculture organization services  
30150000-Exterior finishing materials  
44120000-Office supplies  
25100000-Motor vehicles  
44100000-Office machines and their supplies and accessories  
44110000-Office and desk accessories  
72000000-Building and Construction and Maintenance Services  
23100000-Raw materials processing machinery  
24120000-Packaging materials  
22100000-Heavy construction machinery and equipment  
72130000-General building construction  
30100000-Structural materials and basic shapes  
72100000-Building construction and support and maintenance and repair services  
71161400-Well construction management services  
30190000-Construction and maintenance support equipment  
56101700-Office furniture  
86101500-Agriculture and forestry and other natural resources training services  
71120000-Well drilling and construction services  
14101500-Raw materials  
30160000-Interior finishing materials



**ZPPA**  
ZAMBIA PUBLIC PROCUREMENT AUTHORITY

Welcome to the e-Tendering Platform  
This is your registration information as at 13/04/2022:

Supplier details	
Organisation name	RUTHFIELD ENGINEERING AND SUPPLIERS LIMITED
Company Registration Number	108193
Tax Payer's Identification Number	1002187051
ZPPA Registration Number	2564
Company type	Local Company
Address	PLOT NO. 41/5, KANTANSHI ROAD, MUFULIRA
Postal code	10101
City	COPPERBELT
Country	Zambia
Phone Number	260973901191
Shareholders	TABUDA MUDEMBA, MAGAMA MUDEMBA
CEEC category	
Valid Until	13/04/2023

You have registered in accordance with the Tender Regulations (Public Procurement Act No 12 of 2008) of the laws of Zambia to supply Goods and Services to Public Institutions in the following categories:

**Areas of Interest**

14000000-Paper Materials and Products  
22000000-Building and Construction Machinery and Accessories  
44000000-Office Equipment and Accessories and Supplies  
30000000-Structures and Building and Construction and Manufacturing Components and Supplies  
14111509-Stationery  
30231603-Site office structure  
43231513-Office suite software  
44102911-Cleaning wipes for office machines  
71161413-Well fabrication or construction services  
72131601-Power plant construction  
72131702-Bridge construction  
73161505-Construction machinery or equipment manufacturing services  
73161605-Motor vehicles parts or accessories manufacture services  
76111701-Construction site clean up services



**National Pension Scheme Authority**

Insurance House  
P.O. Box 40099  
Mufulira

MUFULIRA OFFICE

Tel: (02) 411654  
Fax: (02) 411078

RUTHFIELD ENGINEERING & SUPPLIERS LTD  
41/5 KANTANSHI

16 May 2013

P.O. Box 41/5 KANTANSHI  
MUFULIRA

Dear Sir/Madam,

Re : Registration as an Employer

Following your recent submission of a duly completed employer registration form, we are pleased to advise that your institution has been registered with the National Pension Scheme as an Employer and has been allotted Account No. **1804554** which you must quote in all transactions / correspondences with the Authority.

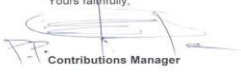
The effective date of your registration as an Employer is **10-MAY-2013**. By law, you are required to remit monthly contributions to the National Pension Scheme from the stated date. The said monthly contributions are due for payment by the 10th of each month and any late remittance of contributions will by Law attract an automatic penalty of 20 percent for each month or part thereof that the contributions remain unpaid.

The monthly contributions liability is pegged at 10 percent of employees' monthly gross earnings subject to the gazetted monthly contributions ceiling in the year to which the earnings relate. However, employees whose monthly gross earnings are below K15.00 or its equivalent in the old currency are exempted from contributing to the scheme.

You may also download a Microsoft Excel Template of the monthly return form on our website ([www.napsa.co.zm](http://www.napsa.co.zm)) which you may use to generate a monthly return.

Find also attached our Employers' Guide for additional information regarding your obligations and rights as an employer.

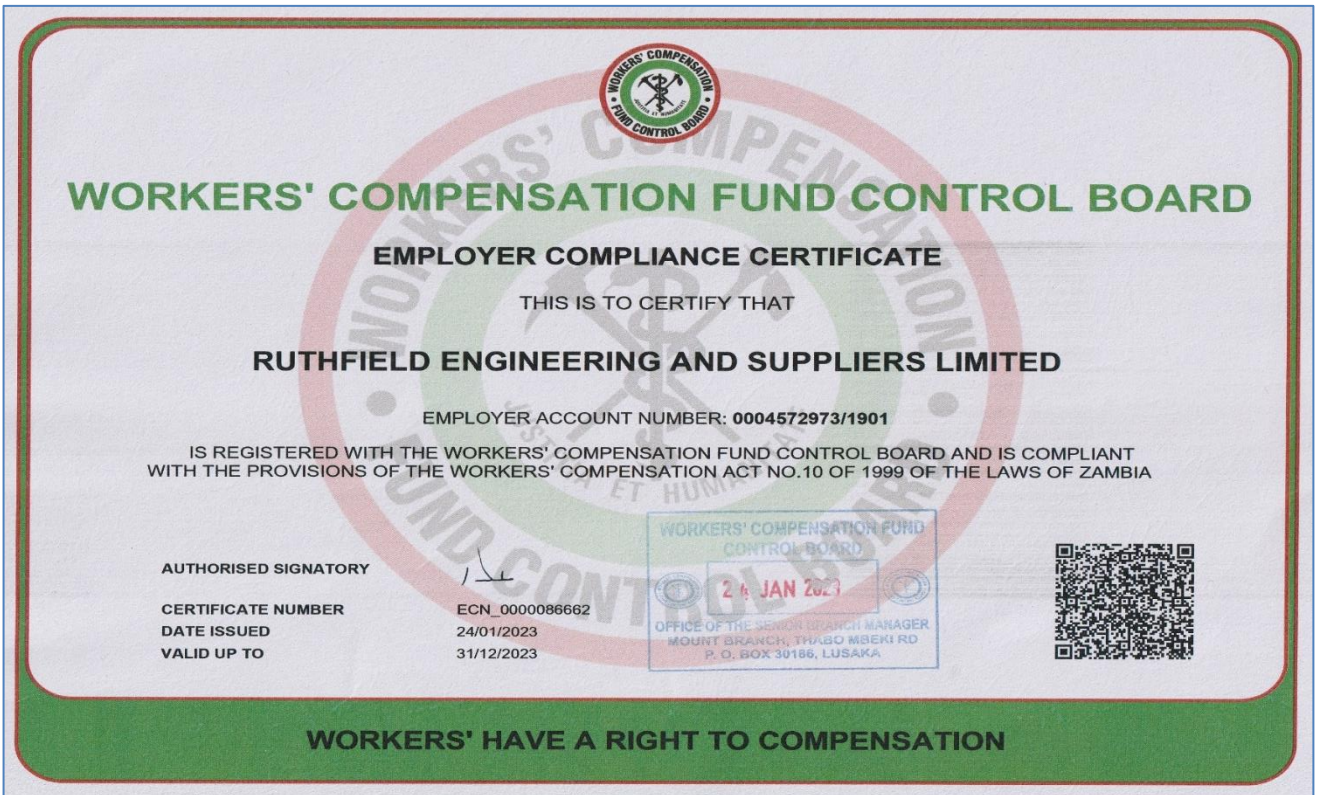
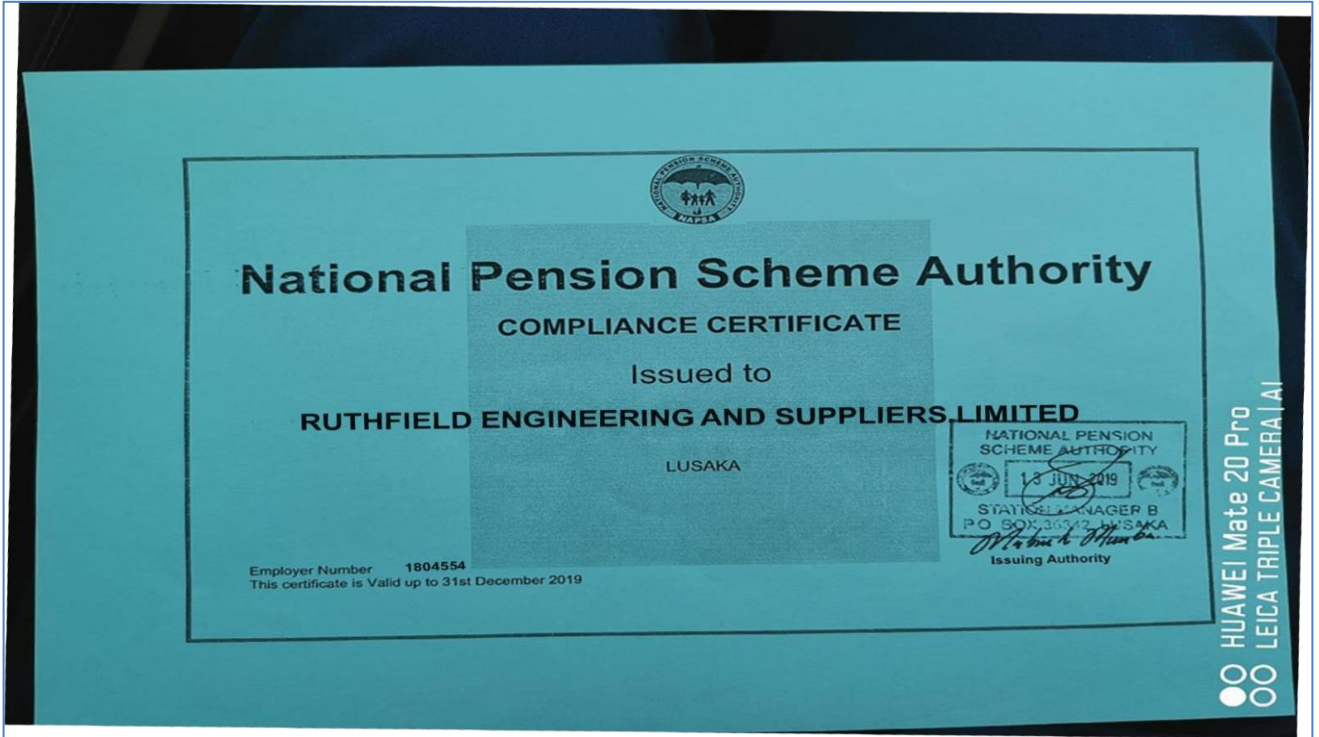
Yours faithfully,



Contributions Manager  
For Director General

Guaranteed Social Protection

# Certifications



## BACKGROUND

Ruthfield Engineering and Suppliers Limited was incorporated on 27th December 2012 under the Companies Act (Cap 388 of the Laws of Zambia). From its inception, the Company has an extensive network with other strategically located service providers to the Construction and Engineering Industry located both in Zambia and in the sub region. Because of our good service delivery, the company enjoys corresponding business relationships with the government of the republic of Zambia (GRZ), major Construction and Engineering firms in the Country and beyond.

### **Our strength:**

Our strength lies in provision of skilled manpower to execute given tasks to the satisfaction of our clients. Ruthfield has a pool of skilled manpower that has wide experience in their respective fields of work over a long period of their employment within the civil engineering and general construction Industry including other related sectors. At Ruthfield we provide superior, effective and responsive specialised technical services for the Construction and Engineering Sector, consequently contributing to improved infrastructure in Zambia and the world at large. We are committed to providing our employees with a stable work environment with equal opportunity for learning and personal growth.

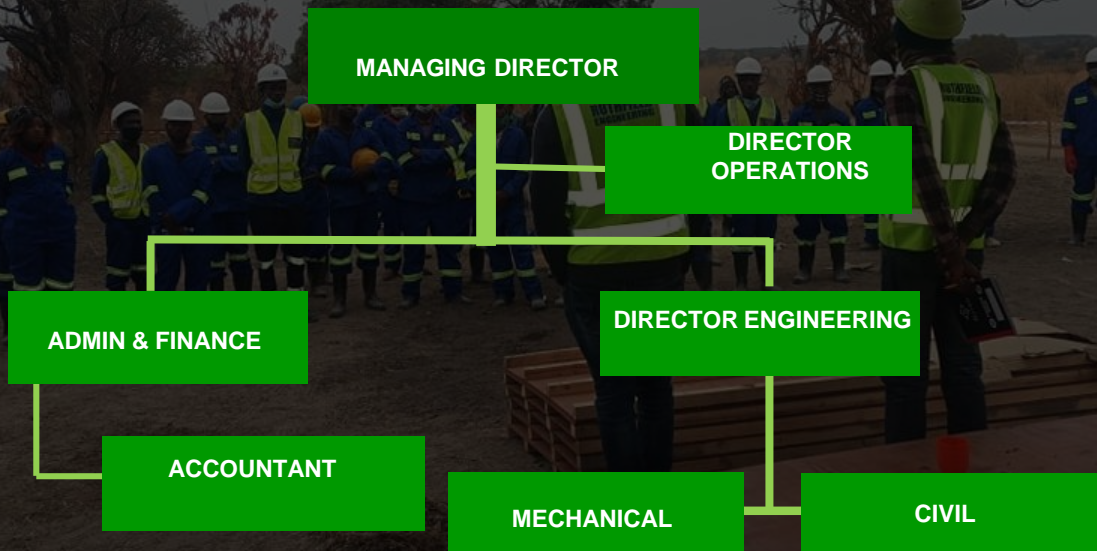
Successful and timely completion of projects, innovative use of technically, financially and socially acceptable technologies and a commitment to excellence are key to building a strong reputation for all our clients. At Ruthfield we base our daily work and business decisions on the recognition that sustainable individual and company success are contingent on client satisfaction and an adherence to our core values. We aim to deliver technically correct and practical solutions with flawless execution. We believe that success without integrity is failure, hence we offer honesty, trust and ethical behaviour in all our business endeavours.

The company is highly qualified to execute civil engineering projects at any given scale. At present, the company has a number of available experienced and highly skilled professionals with vast experience in **Civil Engineering, Project management, procurement and General Construction**. The company has also established a strong network of experienced professionals in the Southern African Region. In order to implement multi-disciplinary projects, Ruthfield has put in place sufficient in-house facilities, equipment and financial resources to undertake any given task.



*"Customer Satisfaction Is Our Pride"*

# ORGANOGRAM



## OUR BANKING DETAILS

### DOLLAR ACCOUNT

BANK NAME	:	STANBIC BANK
BRANCH	:	MULUNGUSHI BRANCH
ACCOUNT NAME	:	RUTHFIELD ENGINEERING & SUPPLIERS LIMITED
ACCOUNT NUMBER	:	9130005291953
ACCOUNT CURRENCY	:	DOLLAR(USD\$)
SORT CODE	:	040015
SWIFT CODE	:	SBICZMLX

### KWACHA ACCOUNT

BANK NAME	:	STANBIC BANK
BRANCH	:	MULUNGUSHI BRANCH
ACCOUNT NAME	:	RUTHFIELD ENGINEERING & SUPPLIERS LIMITED
ACCOUNT NUMBER	:	9130002252280
ACCOUNT CURRENCY	:	KWACHA (ZMW)
SORT CODE	:	040015
SWIFT CODE	:	SBICZMLX

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# Our Valued Clientele



*"Customer Satisfaction Is Our Pride"*

## Our Experiences

Since its inception, Ruthfield Engineering has completed projects of various sizes for both local and international clients. Some representative projects undertaken are summarised below:

Year	Assignment and brief description of main deliverables and outputs	Name of Client & Assignment location	Nature of assignment
3/2013- 5/2013	The project was for the construction of a 2m high box culvert bridge across a seasonal stream and supply and installation of 1200mm diameter concrete culverts on Mutambo Enterprises Farm in Mkushi <b>(USD\$ 88,000)</b>	Mutambo Farms/ Chrixon Zambia Limited (Mkushi)	Civil – Bridge Construction
2013/2014	Rehabilitation/Upgrade of urban Roads – Ndola (Twapiya – Lubuto Road) <b>(USD \$470,000.00)</b>	RDA/Gomes Haulage Ltd (Ndola)	Civil – Drainage Construction
2014	Construction of access roads in Mazabuka <b>(K2,124,000.00)</b>	Albidon Mine	Civil - Road Construction
2015	Construction of all concrete access roads for the Nsonge project – LUSAKA <b>(K5,239,000.00)</b>	Thor Developments	Civil - Road Construction
2015	Cutting, Drilling and chamfering of 20mm steel plates to be use as base plates for silos and all cast in plates for the project <b>(K2,748,000.00)</b>	Thor Developments	Mechanical on site Service
2015	Construction of offices and control rooms for Zambia breweries MFEZ	Zambia Breweries	Civil - Building
2015	Supply, Fabricate and deliver 200x75x6m [ channels <b>(K187,000.00)</b>	Thor Developments	Mechanical fabrication and Supply
2016	Construction of Sheds and Access Roads	Lafarge Cement Plc	Civil
2017	Construction of pump houses and access roads <b>(K1,866,831.00)</b>	Denys Engineers & Contractors (MCA)	Civil – Building and Road works
2017	Laying of water supply pipes within Lusaka City <b>(USD\$ 2,116,000)</b>	Denys Engineers & Contractors (MCA)	Water Supply
2018	Hire of Utility Vans <b>(K1,970,000)</b>	Denys Engineers & Contractors (MCA)	Transport
2018	Supply of concrete culverts <b>(K120,000)</b>	Aller Aqua	Civil - Supply
2018 – 2019	Drainage and side walk construction <b>(USD\$ 1,135,000)</b>	Avic International	Civil – Drainage works
2020 - 2021	Periodic Maintenance of 72km Nganswa – Mapepala Road in Serenje District <b>(K82,066,892)</b>	Ministry Of Local Government and Housing	Civil – Road Construction
2020 - 2021	Periodic Maintenance of 48km Senanga – Sibukali Road in Senanga District <b>(K69,599,662)</b>	Ministry Of Local Government and Housing	Civil – Road Construction
2020	Construction of Monster Offsite Drainages in New Ndola Airport Project <b>(USD\$ 205,000)</b>	Avic International	Civil – Construction
2021 - 2022	Construction of Concrete Tank Stands and Water Reticulation for Various Villages in Eastern Province of Zambia <b>(USD\$ 636,000)</b>	Innovation Africa Zambia	Civil – Construction Water Reticulation
2023	Drilling and Installation of hand pumps in Eastern Province of Zambia <b>(ZMW 425,400.00)</b>	Sinda Town Council	Drilling and Civil Works
2023	Drilling and Installation of 01 Water Scheme at Kwanza Compound in Sinda Eastern Province of Zambia <b>(ZMW 493,350.00)</b>	Sinda Town Council	Drilling and Civil Works





**AVIC-INTL PROJECT ENGINEERING COMPANY**

THE 2nd PHASE OF THE PROJECT FOR THE ENGINEERING DESIGN, REHABILITATION AND CONSTRUCTION/UPGRADING OF SELECTED LUSAKA URBAN ROADS (APPROX. 146km) IN LUSAKA CITY IN LUSAKA PROVINCE

**EXCELLENT PARTNER  
OF THE YEAR 2018**

**Ruthfield Engineering Suppliers Limited**

L400 (II) Project Lot1



# SERVICES OFFERED BY RUTHFIELD

## Civil

### We are specialized in:

- Road design, construction and maintenance
- Construction of sewer and water supply lines for both domestic and industrial purposes
- Bridge Design, Construction and Maintenance
- Construction of road drainages (both Stone pitching, prefab and in-situ concrete) and side walks
- Construction and maintenance of domestic, commercial and industrial buildings. This includes steel, concrete and prefabricated structures.
- Supply and installation of concrete culverts and Portal Frames of all sizes
- We construct earth dams, ponds and concrete water reservoirs.
- Surveying and mapping
- Site development
- Any other general civil works to the customer's specifications



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**Drainage construction using stone pitching (RDA/Gomes – Ndola , 2014)**



**Construction of Cosmopolitan Mall (Lusaka, 2015)**



**Construction of the Malting plant for Zambia Breweries/Submiller (LS-MFEZ, LUSAKA, 2015)**

- Supply and installation of all key reinforcements
- All access roads construction
- Pipe fittings and all water reticulation requirements
- General Civil Works and Specialized Labour Supply

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Construction Works (Zambia Breweries Malting plant project – Lusaka, 2015)

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**Construction of Trapezoidal Concrete Drainages (AVIC International – Lusaka, 2018)**



**Side walk and Kerb Stones constructions ((AVIC International – Lusaka, 2018)**

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**CONSTRUCTION OF 72Km Nganswa Mapepala Road In Serenje District of Central Province (Ministry Of Local Government & Housing) 2020**



**CONSTRUCTION OF 72Km Nganswa - Mapepala Road In Serenje District of Central Province - 2020 (Ministry Of Local Government & Housing)**



Construction of 48Km Senanga - Sibukali Road In Senanga District of Central Province - 2020 (Ministry Of Local Government & Housing)

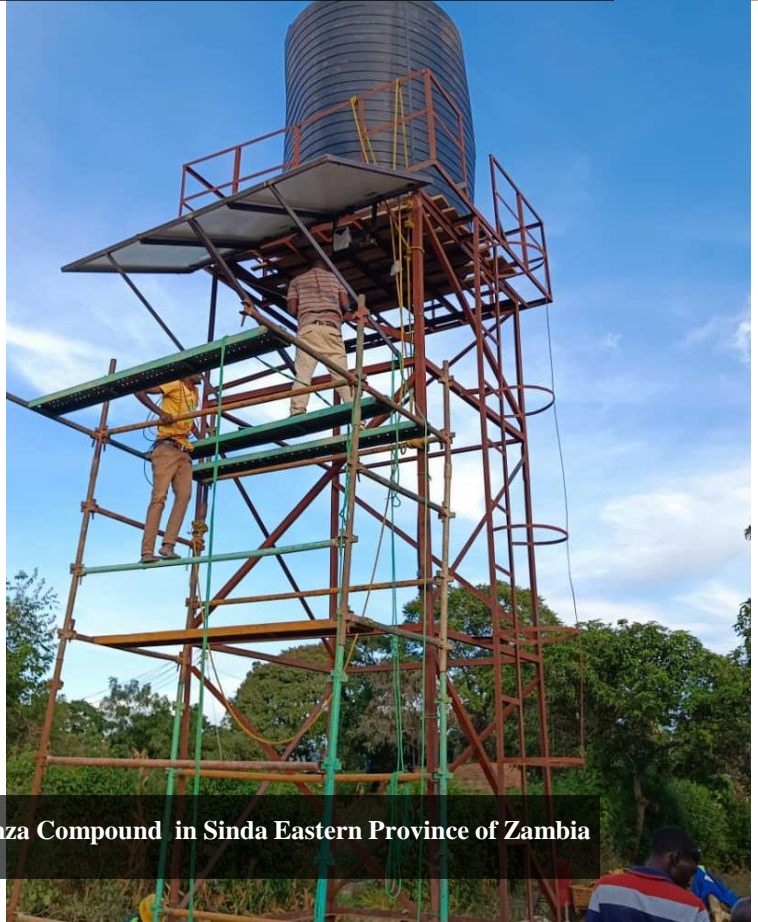


**Construction of Monster Offsite Drainage at the New Ndola Airport In Ndola City of The Copperbelt Province - 2020  
(AVIC INTERNATIONAL ZAMBIA)**

# Water Reticulation



Drilling and Installation of hand pumps in Sinda District of Eastern Province of Zambia



Drilling and Installation of 01 Water Scheme at Kawanza Compound in Sinda Eastern Province of Zambia

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# Water Reticulation



*"Customer Satisfaction Is Our Pride"*

# Water Reticulation



**Construction of Water Distribution Points as per EPANET design for the Water reticulation Schemes in various Villages of Eastern Province – 2021 and 2022 (INNOVATION AFRICA ZAMBIA)**

HUAWEI Mate 20 Pro  
LEICA TRIPLE CAMERA | AI

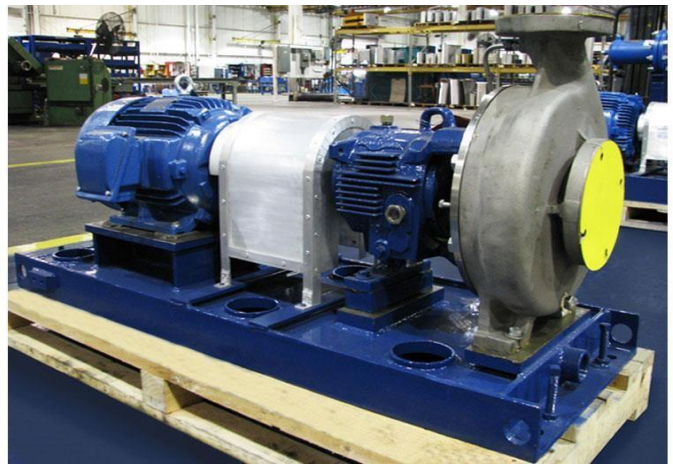
*"Customer Satisfaction Is Our Pride"*

# INDUSTRIAL SUPPLIES

The company brags in supplying a number of product lines. This is made possible by a number of distributorship deals that it has signed with a number of renowned international manufacturers. All goods supplied are of high quality and very competitive prices. Our lead time is second to none as we deliver earlier than any of our competitors. With Ruthfield supplying to you on your project, be rest assured of timely completion and meeting targets on your project.

Below are some of the product lines we offer;

- All plumbing materials
- Pipes of all sizes (Galvanized, Stainless, PVC, HDPE, steel, concrete, etc)
- All building/Construction materials
- Pumps of all types and sizes according to Clients requirements
- Electric motors
- Heavy equipment spares
- General Mechanical spares
- Personal protective equipment (PPE)
- All fittings and fasteners
- Generators up to 800Kva



**Pumps of all types and sizes according to Client's Specifications**



**Electric motors (all types and sizes as per client's specifications)**

## HIGH QUALITY SOLAR PUMPS

With the climate change in play, the world is striving to move to the green economy. Save some costs and time by contracting us to supply you with high quality Solar pumps, this is made possible by distributorship relationships that our company and its principals enjoy with major world manufacturers who promote the switch to climate friendly solutions. We have a wide range of Solar Pumps, Solar Panels, Control Units, Pump Communication Systems, Etc



### SQFlex SUBMERSIBLE PUMPS

These are high efficiency SQFlex solar submersible pumps are ideal for plug and pump, flexible, low flow water supply. Ruthfield supplies these pumps in Zambia at a very lower price than any of our competitors.

We have supplied **SQF 2.5-2 (N)**, **SQF 3A-10 (N)**, **SQF 3-105 (N)**, **SQF 5A-3 (N)**, **SQF 5A-7 (N)**, **SQF 5-70 (N)**, **SQF 7-4 (N)**, **SQF 7-55 (N)** up to **SQF 14-3 (N)** within the Zambian Market and all our clients have been very satisfied as all our products come with a warranty.



### 1.2 COMMERCIAL PUMPS AND PUMP STATIONS

Grundfos **pumping stations** are prefabricated pumping stations designed for collection and pumping of drainage water, rainwater or wastewater. The products available here only represent a fraction of our selection and can be configured to meet client's needs.



Grundfos **Jet Pumps** are self-priming single-stage centrifugal pumps, designed for a wide range of domestic applications, including water supply and transfer duties in home, and garden applications.

*"Customer Satisfaction Is Our Pride"*



Sanitary Ball Valves



Flanged Ball Valves

**Sanitary and flanged ball valves**



**VB valve stainless matrl**



**Butterfly valves (All types and sizes)**



**HDPE Pipes of all sizes**



**galvanized Pipes**



**Steel Pipes of all sizes**

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# Hire of Labour

Save the time and costs of hiring employees and let us do that for you, Let Ruthfield Engineering employ for you, just give us what you need and we will give you the best. We supply a wide range of contract Labour personnel both Skilled, Semi-skilled and Unskilled depending on your request.

In case of expatriates, Ruthfield Engineering also helps process work permits for all personnel and gives you the best according to your requirements. With us managing your employees, you will not worry about any labour/personnel related issues



Skilled Scaffolders erecting scaffolds  
(Cosmopolitan Mall Project, 2015)



Steel fixers on hired labour (ZBL Project,  
2015)



Products of our highly skilled  
sheet metal developers  
(Thermal Insulation)



General workers helping the  
bricklayers (RDA  
Project, 2013)



Artisan welders (Thor  
Project, 2015)

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# Hire of Equipment and general utility vehicles

We supply a wide range of construction equipment, Front end loaders, Excavators, Folk Lifts, TLBs, Tower and Mobile cranes up to somewhere over 500 Tonnes and all transportation requirements.



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# QUALITY ASSURANCE POLICY

Ruthfield Engineering guarantees professionalism, efficiency, quality of service and confidentiality to its clients. We are committed to providing high quality services, effective project management and outstanding customer service. The company operates a Quality Management System (QMS) to ensure that we deliver consistent high quality goods and services. For each project proposed, the Company outlines details of our quality management processes and procedures to be adhered to.

The Company quality management policy is provided to provide most safe, highly qualitative and cost effective Engineering works and services to compliment all our clients and enable them run their operations smoothly and profitability for the betterment of the country's economy. The Company quality management policy is to achieve sustained profitable growth by the provision of goods and services, which consistently satisfy the needs, and expectation of our clients. To achieve this policy all employees are responsible for the quality work resulting in continual improvement to work environment for all. They must ensure that those requirements and their intent are satisfied. The equipment, spares and tools are always sourced from reputable manufacturers accredited to renowned world bodies such as SABS, ISO 9001 and Zambia Bureau of Standards among others.

# OCCUPATIONAL SAFETY & HEALTH

Ruthfield Engineering and Suppliers Limited recognizes the importance of high standards of occupational health and safety management and believes that all work related injuries and ill health can be prevented. For each construction site/work place, the company ensures that the following procedures are in place and systems are operational in order to achieve zero-accident rating;

- Hazard identification and risk assessments
- Appointments for responsible persons
- Medical examinations as per Section 34 of Workers Compensation Act
- Appointment of safety representatives and first aiders
- Investigating and recording accidents
- Recording of safety meetings and 5 minutes pre-shift PEP talk as good practice

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# ENVIRONMENTAL POLICY

Ruthfield Engineering and Suppliers Limited is committed to ensuring that environmental responsibility is mainstreamed in its normal business practice. It also recognizes that it's the duty of everyone, Employers, Employees and the Community to exercise care in their work to ensure this commitment is achieved. The Company attaches great importance to the environment knowing that natural resources are very essential to the sustainable operations of any production activity. The company also shall respect and accept the rights of indigenous people and will at all times comply with, and are considerate of legislation, regulations and accepted customs. The Company when working in areas that contains artifacts or sites of a significant nature complies in all regards with the laws that govern to protect these items or sites. The Company's operations are designed such that the depletion of the environment is if possible be replenished if not care taken to prevent further degradation of the environment. Environmental assessments will be carried out periodically and will involve all stake holders who will raise concerns and suggestions on how to overcome such environmental queries. The Company will also work closely with statutory bodies that are charged with Environmental protection such as the Zambia Environmental Management Agency (ZEMA), Local Councils, and other interested Non Governmental Organizations.

(We have a complete Environmental Policy document – downloadable at <http://www.ruthfieldengineering.com>)

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